



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong



DATE: 11/17/88

TO: MEMBERS OF THE EXECUTIVE COUNCIL
MASS. AFL/CIO

RE: DECEMBER EXECUTIVE COUNCIL MEETING

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOLIS
CHARLES DeROSA
PAUL L. DEVLIN
RONALD A. FERRIS
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
JULIA KAMEL
THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
DAVID LIMA
KEVIN MAHAR
CHARLES McDEVITT
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Enclosed for your review and approval are the minutes of the October Executive Council meeting.

Our next meeting is scheduled for:

THURSDAY, DECEMBER 15, 1988

PARK PLAZA HOTEL
STANBRO ROOM

10:00 A.M.

Following the meeting, our annual Christmas Party will be held at 8 Beacon Street, 3rd Floor.

Fraternally,

Robert J. Haynes
Secretary-Treasurer

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afl/cio
enc.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260

MINUTES
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
OCTOBER 5, 1988
PARK PLAZA HOTEL, ROOM 436

PRESENT: Pres. Osborn, Sec.-Treas. Haynes, Exec. Vice Presidents Lydon, Faherty and Farmer, Vice Presidents Abdow, Alman, Burke, Butler, Cardinal, Chigas, Chirillo, Collins, DeRosa, Devlin, Ferris, Foley, Irvin, Joyce, Kerr, Leahy, LeBlanc, Lima, Mahar, Ollivierre, Phinney, Romano, Simmons, Thomas, Thompson, Walsh, Williams

ABSENT: Vice Presidents Ciejka (illness), Conley, Dart, McDevitt, Mills, Mullane

Meeting opened with a prayer by Exec. V.P. Joseph Faherty.

MMS to accept minutes of the September meeting. So voted.

President Osborn advised that the Building Trades members of the Council had caucused and that Sec.-Treas. Haynes would announce the results of the caucus. Brother Haynes announced that James Farmer had been unanimously recommended for replacement of Thomas Evers as Executive Vice President from the Building Trades.

Brother Farmer thanked everyone and pledged his help in whatever capacity requested.

PRESIDENT'S REPORT

Pres. Osborn reported on his activities over the past month:

- Attended meetings on the shipyard situation. He advised that good news is forthcoming very soon and that Sen. Kennedy had assisted in the negotiations.

- Appeared on WBCN for the prevailing wage.

- Went to the AFSCME convention

- Sponsored a breakfast for the Democratic party to help certain candidates. The President urged financial support for the Democratic party.

- Attended a Labor Guild meeting to plan the Cushing-Gavin awards dinner.

- Attended testimonial dinner for Jim Mulloney, Business Mgr. for IBEW 1505 on his 25th anniversary.

- Attended the Women in the Building Trades conference



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<http://archive.org/details/executivecouncil88105afl2>

- Worked on the Dukakis campaign -- the President cited some of the problems on this campaign.

- Working diligently on the Question #2 campaign. Met with Cardinal Law's representative to get the Catholic church involved in this.

- Met with the Boston Globe people

Pres. Osborn advised that he is pleased with the activity on the part of the Teachers Union and other public employee organizations in this campaign but felt that the Industrial Sector could step up action.

The President outlined the campaign efforts thus far and urged more participation in the form of volunteers, phone banks, etc.

- Debated Barbara Anderson on Channel 4

MMS to accept the President's report.

Exec. V.P. Faherty addressed the Council on Question 4, involving the closing of nuclear plants.

Pres. Osborn introduced Peter diCicco who spoke on his unions efforts to organize Blue Cross-Blue Shield. He passed out a resolution concerning the Mass. AFL/CIO supporting the drive.

MMS to accept the resolution of IUE District II to organize Blue Cross/Blue Shield. Passed unanimously.

Brother diCicco thanked the Council for their voice of support.

SECRETARY-TREASURERS REPORT

Financial report noted.

Sec.-Treas. Haynes advised that the report this month was not complete and the Council would receive a full report for September and October at the November Council meeting. This was due to the heavy workload at the office on the Question #2 campaign and the fact that all the information has not yet been fed into the new computer system.

Sec.-Treas. Haynes reviewed the disbursements, the assets, the Voter Registration Fund and noted that the Pension Plan was now paid up to date.

V.P. Mahar questioned the absence of the report showing increases and decreases in membership and delinquents. Brother Haynes answered that as soon as the information is fed into the new computer system, the Council members would receive a printout each month. He explained that there is a comprehensive financial report in the "Report" book for the convention.

Sec.-Treas. Haynes explained the "Special Friends Account."

The Secretary-Treasurer gave a report on the building at 44 Temple Place saying that it was finally sold. He gave a financial picture -- the bottom line was that the Building has cost the Council approximately \$60,000 due to the high insurance premiums and other costs.

A lengthy discussion took place on whether or not to pay Sidney Shuman, the consultant on the building, the second installment of \$5,000, since the renovations never commenced on the property. It was decided to take no action at this time.

Sec.-Treas. Haynes advised that many of his activities over the past month were in coordination with President Osborn's.

- Involved in participating in a radio show which will air on October 23rd between 7 and 8:00 A.M.

- Attended a number of city and town committee meetings.

Sec.-Treas. Haynes urged more participation by the membership.

- Involved in re-vamping the computer system in the office.

- Spoke in Braintree on Question #2.

MMS to accept the Secretary-Treasurer's report. So voted.

Exec. V.P. Faherty explained Question #4 on the nuclear plants and the consequences should it pass.

MMS to accept with regret the resignation of V.P. Bruce Ferin. So voted.

LEGISLATIVE REPORT

Discussion took place on the bill for parental leave to care for ill dependents. Pres. Osborn asked Director Foley for his opinion, and the Director advised that he felt this should be an employer expense, not the employee's. Pres. Osborn advised that he had recommended Fred Trusten, SEIU 509 to serve on the commission dealing with this issue.

MMS to have Fred Trusten take a position voted on the parental leave to care for ill dependents that it should be an employer and not an employee expense and encourage negotiations at the bargaining table. So voted.

V. P. Joyce read a proposed letter from the members of IP #121, Hyde Park, the James River Paper Mill, to the city of Boston regarding the situation at their company.

MMS that the Mass. AFL/CIO file a resolution supporting the workers at IP #121. So voted.

V.P. Tony Romano addressed the Council regarding the upcoming hearing at Gardiner Auditorium on S.B. 1812 concerning management rights at the MBTA. He asked for people to testify and to send letters of support to their legislators. He thanked Pres. Osborn for sending out a mailing on this matter.

MMS to accept the Legislative Report. So voted.

Roll Call.

Meeting adjourned at 3:40 P.M.

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AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
OCTOBER 5, 1988
PARK PLAZA, BOSTON, MA - ROOM - 436

PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS

From John LaPerle to Pres. Osborn - a copy of a letter and phamplet that was to be mailed to 5000 active and retired members of Local 422, UAW concerning the prevailing wage law.

From Fr. Boyle to Pres. Osborn re: the Annual Cushing Awards.

From Pres. Rosanne K. Bacon, Mass. Teachers Association re: a newsletter which was sent out to her membership regarding the prevailing wage problem.

From Joshua Rubenstein, Northeast Reg. Dir. of Amnesty Int'l. USA to Pres. Osborn and a copy to Sec./Treas. Haynes requesting a table at the convention for a display.

Memo from Steve Sullivan to Pres. Osborn re: MCLE meeting on September 15, 1988.

From Hal Figard, Dir. of Marketing for the Jack Henning Testimonial Dinner to Pres. Osborn inviting him to participate in a dinner in his honor and also to contribute to advertising space.

*Whereas the Hyde Park paper mill has provided jobs for
Massachusetts workers for the past 186 years, and;

*Whereas the Greater Boston Labor Council, the Massachusetts AFL-CIO, the government of the city of Boston, and the government of the Commonwealth of Massachusetts have, in the past, made clear their belief in the importance of maintaining production at this facility, and;

*Whereas our brothers and sisters in United Paperworkers International Union Local 121 have made every effort to return to work by negotiating a new contract with Nolicucky Industries Corporation, the current lessor of the property, and;

*Whereas Nolicucky does not appear to be bargaining in good faith and has never reopened the plant,

the Executive Committee of the Massachusetts AFL-CIO resolves that:

* It supports the members of Local 121 in their efforts to return to work under honorable conditions, and;

* It will take any appropriate step to help expedite negotiations between Local 121 and Nolicucky, and;

* It urges all other interested parties to do likewise.



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

President

ARTHUR R. OSBORN

DATE: 10/5/88

Executive Vice Presidents

JOSEPH M. LYDON
THOMAS G. EVERS
JOSEPH C. FAHERTY

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Secretary-Treasurer

ROBERT J. HAYNES

Attached are the minutes of the September Executive Council meeting for your review and approval.

Vice Presidents

RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
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HERBERT OLLIVIERRE
JOHN PHINNEY
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
FRANK TOLAND
BARNEY WALSH
MANNY WILLIAMS

The next meeting is scheduled for:

THURSDAY, NOVEMBER 17, 1988

BOSTON TEACHERS UNION HALL
180 MT. VERNON ST.
DORCHESTER

10:00 A.M. - Meeting
12:15 P.M. - Luncheon

Please make every effort to attend this meeting.

Fraternally,

Robert J. Haynes
Secretary-Treasurer

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attachment

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260

C



LOCAL 26

Hotel Employees Restaurant Employees International Union AFL-CIO

58 Berkeley St., Boston, Massachusetts 02116

Telephone (617) 423-3335



President-Business Manager
Domenic M. Bozzotto

Financial Secretary-Treasurer
Paul V. Lanni

Vice President
Janice Loux

Recording Secretary
Earlean Walker

Chaplain
Frank Hernandez

Trustees
Olivette Kilroy
Dorothy Thomas
Jerry Works

Executive Board
Nicholas Cosmopoulos
Elaine Burke
Lillie Bryant
Paul Flynn
Al Silvestri
Lorraine Sweet
Irene Walker

October 1, 1988

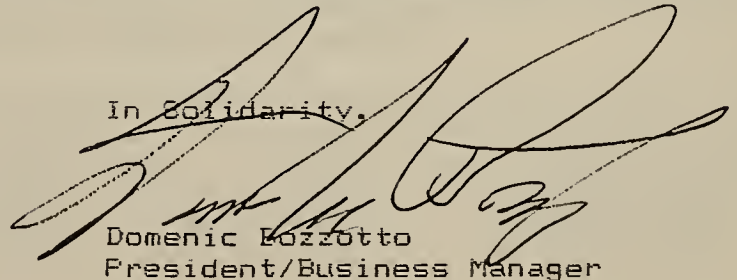
Dear Brothers and Sisters,

Local 26 is facing a strike situation on December 1, 1988. Our membership has been preparing for a strike for the past several months. We are now taking steps to reach out to our fellow unionists.

Our priority demand in the current hotel negotiations is a housing benefit which will make housing affordable to working people in the Boston area. It will be the first time in the country that such a benefit is negotiated into a union contract. Such a victory will open the door for all unions in the area of assisting members meet their housing needs.

The Local 26 membership is prepared to do whatever it takes to win. We will also need the solidarity of our fellow unionists. To this end, I request the opportunity to make a presentation to your union about our struggle and the kind of support we are looking for. One of my staff will be contacting you soon.

In Solidarity,



Domenic Bozzotto
President/Business Manager

Take Action
at meetings

Action

HRDI
AFL-CIO

Human Resources Development Institute

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P.L. Siemiller
John J. Sweeney
J.C. Turner
Lynn R. Williams

Executive Director
Michael G. McMillan

THOMAS A. SCOTLAND
Regional Coordinator

386 Park Avenue South
Room 607
New York, New York 10016
(212) 725-5850

September 21, 1988

Mr. Arthur R. Osborne, President
Massachusetts State AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Brother Osborne:

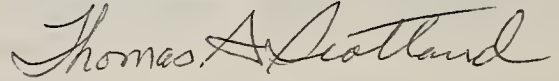
As you know, the Human Resources Development Institute has long provided technical assistance on employment and training matters to your federation and its affiliated unions and labor councils. In recent years, we have supplied a variety of services to help labor organizations in your state design and implement programs under the JTPA planning process to assure that the funds support quality training for jobless workers while protecting those presently employed.

This year HRDI is observing the 20th anniversary of its service as the labor movement's employment and training arm. As we continue our work to assist jobless men and women, we are exploring new ways to help labor bodies and unions serve the needs of their displaced members and those threatened with job loss because of limited educational skills or changing workplace requirements. While providing technical support for labor organizations and their JTPA representatives, we will devote major attention to (1) working with the AFL-CIO Department of Organization and Field Services to assist state and local central bodies in securing employment and training resources and (2) developing a computer-based learning system to upgrade workers' educational skills.

In offering these services, HRDI operates under a clear mandate from the AFL-CIO, confirmed by resolution at successive biennial conventions. I request your consideration of a similar endorsement of HRDI's services in your state at your next convention. I am enclosing a suggested text designed to assist in the development of an appropriate resolution.

We look forward to a continuing working relationship on employment and training issues in the year ahead.

Fraternally,

A handwritten signature in cursive script that reads "Thomas A. Scotland". The signature is written in dark ink and is positioned above the printed name and title.

Thomas A. Scotland
Regional Coordinator

opeiu #2, afl-cio

Enclosure

RESOLUTION

WHEREAS the Job Training Partnership Act offers significant opportunities for organized labor to translate its concerns for the unemployed into effective training programs that help dislocated workers in our state move into new industries and occupations and prepare the unskilled and economically disadvantaged for productive employment.

WHEREAS the AFL-CIO Human Resources Development Institute (HRDI) helps labor organizations in our state take full advantage of these opportunities by offering--

- * Regular educational sessions and specially developed information materials to help union members serving on JTPA councils in the state represent labor effectively in planning quality training programs that serve the real needs of jobless workers while protecting the legitimate interests of those currently employed.

- * An array of technical services to help labor organizations develop and implement programs for dislocated and other jobless workers, with particular emphasis on responding to the needs of unemployed union members. In cooperation with affected unions and labor bodies, the Institute administers reemployment programs that demonstrate effective ways of delivering services to dislocated workers and conducts rapid response workshops providing immediate assistance to laid-off union members.

- * Special assistance to unions and labor bodies in upgrading workers' educational skills through a new computer-based learning system.

WHEREAS HRDI is operating special labor-involved projects that link disabled workers with productive employment and demonstrating early intervention services to help recently disabled union members return to union jobs.

WHEREAS the Institute is now observing the 20th anniversary of its service to the labor movement on employment and training issues. Over the years, it has worked with organized labor in our state and throughout the country to assist minorities, offenders, young people, and veterans, as well as the dislocated, disabled, and disadvantaged workers currently being served.

WHEREAS HRDI's services are helping our labor bodies extend sorely needed assistance to dislocated members of affiliated unions and demonstrating the AFL-CIO's special concern for our state's unemployed and disabled workers.

NOW, THEREFORE, BE IT RESOLVED: That the Constitutional Convention of the Massachusetts State AFL-CIO commends the AFL-CIO Human Resources Development Institute for its 20 years of service

to the labor movement and the unemployed men and women of our state and endorses HRDI's continuing efforts to strengthen labor's role in the nation's employment and training system and help affiliated unions and labor bodies develop employment and training services for dislocated, disadvantaged, and disabled workers.

List of
already
endorsed
candidates
(some lost in primary)
Scopies

CAPS = incumbent
*** = endorsed on June 16, 1988
= endorsed on August 18, 1988

8/23/88

CANDIDATES for OFFICE - ENDORSED by the MASSACHUSETTS AFL-CIO
primary, 1988

REPRESENTATIVES IN CONGRESS

SENATE	EDWARD M. KENNEDY [D]	***
1st CONGRESSIONAL	SILVIO O. CONTE [R]	***
2nd CONGRESSIONAL	Richard Neal [D]	
3rd CONGRESSIONAL	JOSEPH D. EARLY [D]	***
4th CONGRESSIONAL	BARNEY FRANK [D]	***
5th CONGRESSIONAL	CHESTER G. ATKINS [D]	***
6th CONGRESSIONAL	NICHOLAS MAVROULES [D]	***
7th CONGRESSIONAL	EDWARD J. MARKEY [D]	***
8th CONGRESSIONAL	JOSEPH P. KENNEDY, II [D]	***
9th CONGRESSIONAL	J. JOSEPH MOAKLEY [D]	***
10th CONGRESSIONAL	GERRY E. STUDDS [D]	***
11th CONGRESSIONAL	BRIAN J. DONNELLY [D]	***

SENATORS in the GENERAL COURT

BERKSHIRE	PETER C. WEBBER [R]	***
1st BRISTOL	THOMAS C. NORTON [D]	***
2nd BRISTOL	William Q. MacLEAN [D]	***
BRSTL & PLYMTH	Theodore J. Aleixo, Jr. [D]	***
CAPE & ISLANDS	Robert A. O'Leary [D]	***
1st ESSEX	WALTER J. BOVERINI [D]	***
2nd ESSEX	FREDERICK E. BERRY [D]	***
3rd ESSEX	NICHOLAS J. COSTELLO [D]	***
2nd ESSEX & MIDDLESEX	PATRICIA P. McGOVERN [D]	***
FRANKLIN & HAMPSHIRE	JOHN W. OLVER [D]	***
1st HAMPDEN	LINDA J. MELCONIAN [D]	***
2nd HAMPDEN	Sean F. Cahillane [D]	###
HAMPDEN & HAMPSHIRE	JOHN P. BURKE [D]	***
1st MIDDLESEX	PAUL J. SHEEHY [D]	***
2nd MIDDLESEX	SALVATORE R. ALBANO [D]	***
4th MIDDLESEX	RICHARD A. KRAUS [D]	***
NORFOLK	PAUL D. HAROLD [D]	***
NORFOLK & BRISTOL	WILLIAM R. KEATING [D]	***
NORFOLK & PLYMOUTH	WILLIAM B. GOLDEN [D]	***
PLYMOUTH	Gregory F. Buckley [D]	***
1st SUFFOLK	WILLIAM M. BULGER [D]	***
2nd SUFFOLK	ROYAL L. BOLLING, SR. [D]	***
SUFLK, ESSEX & MIDLSX	FRANCIS D. DORIS [D]	***

SUFFOLK & MIDDLESEX	MICHAEL LoPRESTI [D]	###
1st SUFFOLK & NORFOLK	ARTHUR J. LEWIS [D]	***
2nd SUFFOLK & NORFOLK	W. Paul White [D]	***
WORCESTER	THOMAS P. WHITE [D]	***
WOR,FRNK,HPDN&HPSHR	ROBERT D. WETMORE [D]	***
WORCESTER & NORFOLK	LOUIS P. BERTONAZZI [D]	***
1st WORSTER & MIDLSX	JOHN P. HOUSTON [D]	###

REPRESENTATIVES IN THE GENERAL COURT

3rd BARNSTABLE	THOMAS S. CAHIR [D]	***
BARNSTABLE, DUKES & NANTUCKET	Arthur W. Corey, Jr. [D]	***
1st BERKSHIRE	DANIEL E. BOSLEY [D]	***
2nd BERKSHIRE	SHERWOOD GUERNSEY [D]	***
3rd BERKSHIRE	ROBERT F. JAKUBOWICZ [D]	***
2nd BRISTOL	STEPHEN J. KAROL [D]	###
3rd BRISTOL	Marc R. Pacheco [D]	###
5th BRISTOL	JOAN M. MENARD [D]	***
6th BRISTOL	ALBERT R. HERREN [D]	***
7th BRISTOL	ROBERT CORREIA [D]	***
8th BRISTOL	CHARLES E. SILVIA [D]	***
9th BRISTOL	John George, Jr. [D]	***
10th BRISTOL	William M. Straus [D]	***
12th BRISTOL	JOSEPH McINTYRE [D]	***
13th BRISTOL	DENIS LAWRENCE [D]	***
1st ESSEX	BARBARA A. HILDT [D]	***
3rd ESSEX	FRANK A. EMILIO [D]	***
5th ESSEX	PATRICIA G. FIERO [D]	***
6th ESSEX	FRANCES F. ALEXANDER [D]	***
7th ESSEX	J. MICHAEL RUANE [D]	***
8th ESSEX	LAWRENCE R. ALEXANDER [D]	***
9th ESSEX	STEVEN ANGELO [D]	***
10th ESSEX	VINCENT J. LOZZI [D]	***
11th ESSEX	THOMAS W. McGEE [D]	***
12th ESSEX	THOMAS P. WALSH [D]	***
14th ESSEX	JOSEPH N. HERMANN [D]	***
15th ESSEX	LARRY F. GIORDANO [D]	***
16th ESSEX	KEVIN P. BLANCHETTE [D]	***
17th ESSEX	SUSAN C. TUCKER [D]	***
2nd FRANKLIN	CARMEN D. BUELL [D]	***
1st HAMPDEN	PATRICK F. LANDERS, III [D]	***
3rd HAMPDEN	MICHAEL P. WALSH [D]	***
7th HAMPDEN	THOMAS M. PETROLATI [D]	***

8th HAMPDEN	KENNETH M. LEMANSKI [D]	***
9th HAMPDEN	ATHAN CATJAKIS [D]	***
10th HAMPDEN	ANTHONY M. SCIBELLI [D]	***
11th HAMPDEN	PAUL E. CARON [D]	***
12th HAMPDEN	RAYMOND A. JORDAN [D]	***
1st HAMPSHIRE	WILLIAM P. NAGLE [D]	***
2nd HAMPSHIRE	SHANNON P. O'BRIEN [D]	***
3rd HAMPSHIRE	STANLEY C. ROSENBERG [D]	***
1st MIDDLESEX	William J. Hayner [D]	***
2nd MIDDLESEX	Geoffrey D. Hall [D]	***
4th MIDDLESEX	ROBERT A. DURAND [D]	***
5th MIDDLESEX	JOSEPH M. CONNOLLY [D]	***
7th MIDDLESEX	DAVID P. MAGNANI [D]	***
8th MIDDLESEX	BARBARA GARDNER [D]	***
9th MIDDLESEX	PETER G. TROMBLEY [D]	***
10th MIDDLESEX	ANTHONY M. MANDILE [D]	***
12th MIDDLESEX	SUSAN D. SCHUR [D]	***
13th MIDDLESEX	Mark Collins [D]	***
17th MIDDLESEX	JOHN F. COX [D]	***
18th MIDDLESEX	EDWARD A. LeLACHEUR [D]	***
19th MIDDLESEX	SUSAN F. ROURKE [D]	***
20th MIDDLESEX	JAMES R. MICELI [D]	***
21th MIDDLESEX	GEOFFREY C. BECKWITH [D]	***
23rd MIDDLESEX	AUGUSTO F. GRACE [D]	***
24th MIDDLESEX	MICHAEL J. REA, JR. [D]	***
25th MIDDLESEX	ROBERT A. HAVERN, III [D]	***
26th MIDDLESEX	MARY JANE GIBSON [D]	###
27th MIDDLESEX	CHARLES F. FLAHERTY [D]	***
30th MIDDLESEX	JOSEPH K. MACKEY [D]	***
31st MIDDLESEX	GEORGE KEVERIAN [D]	***
32nd MIDDLESEX	JOHN C. BARTLEY [D]	***
35th MIDDLESEX	TIMOTHY F. O'LEARY [D]	***
37th MIDDLESEX	John F. Stabile [D]	***
38th MIDDLESEX	John R. Granara [D]	***
1st NORFOLK	MICHAEL W. MORRISSEY [D]	***
2nd NORFOLK	Patricia M. Toland [D]	***
3rd NORFOLK	ROBERT A. CERASOLI [D]	***
4th NORFOLK	ROBERT B. AMBLER [D]	***
5th NORFOLK	SUZANNE M. BUMP [D]	***
7th NORFOLK	M. JOSEPH MANNING [D]	***
8th NORFOLK	MARJORIE A. CLAPPROOD [D]	***
9th NORFOLK	FRANCIS H. WOODWARD [D]	***

10th NORFOLK	DANIEL J. RANIERI [D]	***
11th NORFOLK	MARIE-LOUISE KEHOE [D]	***
15th NORFOLK	JOHN A. BUSINGER [D]	***
4th PLYMOUTH	FRANK M. HYNES [D]	***
6th PLYMOUTH	James A. Egan [D]	***
7th PLYMOUTH	ROBERT E. HAYES [D]	***
9th PLYMOUTH	THOMAS P. KENNEDY [D]	***
10th PLYMOUTH	Mary L. Buckley [D]	***
11th PLYMOUTH	FRANCIS G. MARA [D]	***
12th PLYMOUTH	Timothy M. McGillicuddy [D]	***
1st SUFFOLK	EMANUEL G. SERRA [D]	***
2nd SUFFOLK	RICHARD A. VOKE [D]	***
3rd SUFFOLK	SALVATORE F. DiMASI [D]	***
4th SUFFOLK	MICHAEL F. FLAHERTY [D]	***
6th SUFFOLK	SHIRLEY OWEN-HICKS [D]	***
7th SUFFOLK	GLORIA L. FOX [D]	***
8th SUFFOLK	MARK ROOSEVELT [D]	***
9th SUFFOLK	BYRON RUSHING [D]	***
10th SUFFOLK	Marian Walsh [D]	***
11th SUFFOLK	ELEANOR MYERSON [D]	***
12th SUFFOLK	JOHN E. McDONOUGH [D]	***
13th SUFFOLK	THOMAS M. FINNERAN [D]	***
14th SUFFOLK	JAMES T. BRETT [D]	***
15th SUFFOLK	ANGELO M. SCACCIA [D]	###
16th SUFFOLK	KEVIN W. FITZGERALD [D]	***
17th SUFFOLK	WILLIAM G. REINSTEIN [D]	***
18th SUFFOLK	KEVIN G. HONAN [D]	***
19th SUFFOLK	WILLIAM F. GALVIN [D]	***
20th SUFFOLK	ALFRED E. SAGGESE [D]	***
2nd WORCESTER	CHESTER A. SUHOSKI [D]	***
3rd WORCESTER	GEORGE J. BOURQUE [D]	***
4th WORCESTER	Roy "Skip" Bourque	###
6th WORCESTER	MARILYN L. TRAVINSKI [D]	***
7th WORCESTER	PAUL KOLLIOS [D]	***
8th WORCESTER	RICHARD T. MOORE [D]	***
13th WORCESTER	KEVIN O'SULLIVAN [D]	***
14th WORCESTER	ROBERT J. BOHIGIAN [D]	***
15th WORCESTER	ANDREW COLLARO [D]	***
16th WORCESTER	WILLIAM J. GLODIS [D]	***
17th WORCESTER	JOHN J. BINIENDA [D]	***

For their information.

These people will
appear on the
November ballot

CAPS = incumbent
*** = endorsed for primary

Candidates for office - 1988

U.S. SENATORS

*** EDWARD M. KENNEDY [D]
Joseph D. Malone [R]
Mary Friolety [I]
Frida Lee Nason [I]

REPRESENTATIVES IN CONGRESS

1st Congressional
John R. Arden [D]
*** SILVIO O. CONTE [R]

2nd Congressional
*** Richard E. Neal [D]
Louis R. Godena [I]

3rd Congressional
*** JOSEPH D. EARLY [D]

4th Congressional
Debra R. Tucker [R]

5th Congressional
*** CHESTER G. ATKINS [D]
T. David Hudson [I]

6th Congressional
*** NICHOLAS MAVROULES [D]
Paul McCarthy [R]

7th Congressional
*** EDWARD J. MARKEY [D]

8th Congressional
*** JOSEPH P. KENNEDY, II [D]
Glenn W. Fiscus [R]

9th Congressional
*** J. JOSEPH MOAKLEY [D]

10th Congressional
*** GERRY E. STUDDS [D]
Jon L. Bryan [R]

11th Congressional
*** BRIAN J. DONNELLY [D]
Michael C. Gilleran [R]

SENATORS in the GENERAL COURT

BERKSHIRE [Pittsfield]
*** PETER C. WEBBER [R]

1st BRISTOL [Fall River]
*** THOMAS C. NORTON [D]

2nd BRISTOL [New Bedford]
*** WILLIAM Q. MacLEAN [D]

BRSTL & PLYMTH [Taunton]
*** Theodore J. Aleixo [D]

CAPE & ISLANDS
*** Robert A. O'Leary [D]
Henri Rauschenbach [R]

1st ESSEX [Lynn]
*** WALTER J. BOVERINI [D]
Jerome P. Delfeld [R]

2nd ESSEX [Peabody]
*** FREDERICK E. BERRY [D]
Jean-Guy J. Martineau [R]

3rd ESSEX [Haverhill]
*** NICHOLAS J. COSTELLO [D]
William F. Gotha [R]

1st ESSEX & MIDDLESEX [Boxford]
ROBERT C. BUELL [R]

2nd ESSEX & MIDDLESEX [Lawrence]
PATRICIA P. McGOVERN [D]
William E. Melahn [R]

FRANKLIN & HAMPSHIRE [Amherst]
*** JOHN W. OLVER [D]
Miles C. Washburn [R]

1st HAMPDEN [Springfield/Agawam]
*** LINDA J. MELCONIAN [D]

2ND HAMPDEN [Springfield]
Francis G. Keogh [D]
Brian P. Lees [R]

HAMPDEN & HAMPSHIRE [Holyoke]
*** JOHN P. BURKE [D]

1st MIDDLESEX [Lowell]
*** PAUL J. SHEEHY [D]

2nd MIDDLESEX [Somerville]
*** SALVATORE R. ALBANO [D]

3rd MIDDLESEX [Malden]
JOHN A. BRENNAN [D]

4th MIDDLESEX [Arlington]
*** RICHARD A. KRAUS [D]
Mark B. Vafiades [R]
Helen T. Metros [I]

5th MIDDLESEX [Bedford]
CAROL C. AMICK [D]
Edward Rudnitsky [R]

MIDDLESEX & NORFOLK [Newton]
LOIS G. PINES [D]

MIDLSX, NRFLK & WORC [Framingham]
EDWARD L. BURKE [D]
Stephen M. Diamond [R]

MIDDLESEX & SUFFOLK [Watertown]
MICHAEL J. BARRETT [D]
Alice H. Nakasian [I]

MIDDLESEX & WORCESTER [Hudson]
A. PAUL CELLUCCI [R]

NORFOLK [Quincy]
*** PAUL D. HAROLD [D]

NORFOLK & BRISTOL [Sharon]
*** WILLIAM R. KEATING [D]
Thomas A. Riolo [I]

NRFLK, BRSTL & MIDLSX [Wellesley]
DAVID H. LOCKE [R]

NORFOLK & PLYMOUTH [Weymouth]
*** WILLIAM B. GOLDEN [D]
William J. Robinson [R]

PLYMOUTH [Brockton]
Michael C. Creedon [D]
Norman T. Buitta [R]

PLYMOUTH & BARNSTABLE [Plymouth]
Theodore Bosen [D]
EDWARD P. KIRBY [R]

1st SUFFOLK [South Boston]
*** WILLIAM M. BULGER [D]
Robert Traynham [I]

2nd SUFFOLK [Roxbury]
Bill Owens [D]

SUFLK, ESSEX & MIDLSX [Revere]
*** FRANCIS D. DORIS [D]

SUFFOLK & MIDDLESEX [Winthrop]
*** MICHAEL LOPRESTI [D]
Marc A. Pembroke [R]

1st SUFFOLK & NORFOLK [Dedham]
*** ARTHUR J. LEWIS [D]
Christopher M. Lane [R]

2nd SUFFOLK & NORFOLK [Milton]
*** W. Paul White [D]
Gerald T. Anglin [I]

WORCESTER
*** THOMAS P. WHITE [D]

WOR, FRNK, HPDN & HPSHR [Athol]
*** ROBERT D. WETMORE [D]

1st WORSTER & MIDLSX [Grafton]
*** JOHN P. HOUSTON [D]
John H. Roche [R]

2nd WORSTER & MIDLSX [Fitchburg]
MARY L. PADULA [R]

WORCESTER & NORFOLK [Milford]
*** LOUIS P. BERTONAZZI [D]

REPRESENTATIVES IN THE GENERAL COURT

1st BARNSTABLE [Dennis]
Barbara Bird [D]
Edward B. Teague [R]

2nd BARNSTABLE [Barnstable]
PETER B. MORIN [R]

3rd BARNSTABLE [Falmouth]
*** THOMAS S. CAHIR [D]

4th BARNSTABLE [Chatham]
HOWARD C. CAHOON [R]

BARN, DUKES & NANTKT [Falmouth]
Eric T. Turkington [D]
Sandra Hill-Fenrick [R]
John S. Elliot [I]

1st BERKSHIRE [North Adams]
*** DANIEL E. BOSLEY [D]
Edward MacDonald [R]

2nd BERKSHIRE [Williamstown]
*** SHERWOOD GUERNSEY [D]
John C. Drew [R]

3rd BERKSHIRE [Pittsfield]
*** ROBERT F. JAKUBOWICZ [D]

4th BERKSHIRE [Lee]
CHRISTOPHER HODGKINS [D]

1st BRISTOL [Stoughton]
Richard N. Driscoll [D]
WILLIAM B. VERNON [R]

2nd BRISTOL [Attleboro]
*** STEPHEN J. KAROL [D]
John R. Soto [R]

3rd BRISTOL [Taunton]
*** Marc R. Pacheco [D]

4th BRISTOL [Rehoboth]
PHILIP TRAVIS [D]
Brian Coughlin [R]

5th BRISTOL [Swansea]
*** JOAN M. MENARD [D]
Edmund Banville [R]

6th BRISTOL [Fall River]
*** ALBERT R. HERREN [D]

7th BRISTOL [Fall River]
*** ROBERT CORREIA [D]

8th BRISTOL [Fall River]
Edward M. Lambert, Jr. [D]

9th BRISTOL [Dartmouth]
*** John George, Jr. [D]

10th BRISTOL [Mattapoisett]
*** William M. Straus [D]
JOHN C. BRADFORD [R]

11th BRISTOL [New Bedford]
Robert M. Koczera [D]

12th BRISTOL [New Bedford]
*** JOSEPH McINTYRE [D]

13th BRISTOL [New Bedford]
*** DENIS LAWRENCE [D]

14th BRISTOL [North Attleboro]
KEVIN POIRIER [R]

1st ESSEX [Amesbury]
*** BARBARA A. HILDT [D]
Dan Wendl [R]

2nd ESSEX [Newbury]
THOMAS G. PALUMBO [R]

3rd ESSEX [Haverhill]
*** FRANK A. EMILIO [D]

4th ESSEX [Hamilton]
FORRESTER A. CLARK [R]

5th ESSEX [Gloucester]
*** PATRICIA G. FIERO [D]
Larry D. Whitten [R]

6th ESSEX [Beverly]
*** FRANCES F. ALEXANDER [D]

7th ESSEX [Salem]
*** J. MICHAEL RUANE [D]

8th ESSEX [Marblehead]
*** LAWRENCE R. ALEXANDER [D]

9th ESSEX [Saugus]
*** STEVEN ANGELO [D]

10th ESSEX [Lynn]
*** VINCENT J. LOZZI [D]
James L. Lamothe, Jr. [R]

11th ESSEX [Lynn]
*** THOMAS W. MCGEE [D]
Howard N. Frank [R]

12th ESSEX [Peabody]
*** THOMAS P. WALSH [D]

13th ESSEX [Danvers]
PETER G. TORKILDSEN [R]

14th ESSEX [North Andover]
*** JOSEPH N. HERMANN [D]

15th ESSEX [Methuen]
*** LARRY F. GIORDANO [D]

16th ESSEX [Lawrence]
*** KEVIN P. BLANCHETTE [D]

17th ESSEX [Andover]
*** SUSAN C. TUCKER [D]

1st FRANKLIN [Charlemont]
JONATHAN L. HEALY [R]

2nd FRANKLIN [Greenfield]
*** CARMEN D. BUELL [D]

1st HAMPDEN [Palmer]
*** PATRICK F. LANDERS [D]
Gerald B. Gilbride [R]

2nd HAMPDEN [Longmeadow]
IRIS K. HOLLAND [R]

3rd HAMPDEN [Agawam]
*** MICHAEL P. WALSH [D]

4th HAMPDEN [Westfield]
STEVEN D. PIERCE [R]

5th HAMPDEN [Holyoke]
ROBERT J. ROHAN [D]

6th HAMPDEN [West Springfield]
WALTER A. DeFILIPPI [R]

7th HAMPDEN [Ludlow]
*** THOMAS M. PETROLATI [D]

8th HAMPDEN [Chicopee]
*** KENNETH M. LEMANSKI [D]

9th HAMPDEN [Springfield]
*** ATHAN CATJAKIS [D]

10th HAMPDEN [Springfield]
*** ANTHONY M. SCIBELLI [D]

11th HAMPDEN [Springfield]
*** PAUL E. CARON [D]

12th HAMPDEN [Springfield]
*** RAYMOND A. JORDAN [D]

13th HAMPDEN [Wilbraham]
Alan S. Peck [D]
ROBERT L. HOWARTH [R]

1st HAMPSHIRE [Northampton]
*** WILLIAM P. NAGLE [D]

2nd HAMPSHIRE [Easthampton]
*** SHANNON P. O'BRIEN [D]
Stephen Erickson [R]

3rd HAMPSHIRE [Amherst]
*** STANLEY C. ROSENBERG [D]

1st MIDDLESEX [Groton]
*** William J. Hayner [D]
AUGUSTA HORNBLOWER [R]

2nd MIDDLESEX [Westford]
*** Geoffrey D. Hall [D]
JOHN F. MacGOVERN [R]

3rd MIDDLESEX [Stow]
PATRICIA A. WALRATH [D]

4th MIDDLESEX [Marlborough]
*** ROBERT A. DURAND [D]

5th MIDDLESEX [Natick]
 *** JOSEPH M. CONNOLLY [D]
 Peter H. Garland [R]

6th MIDDLESEX [Framingham]
 BARBARA E. GRAY [R]

7th MIDDLESEX [Ashland]
 *** DAVID P. MAGNANI [D]

8th MIDDLESEX [Holliston]
 *** BARBARA GARDNER [D]
 Harry T. Johnson, Jr. [R]

9th MIDDLESEX [Waltham]
 *** PETER G. TROMBLEY [D]
 Ingeborg Uhler [I]

10th MIDDLESEX [Waltham]
 *** ANTHONY M. MANDILE [D]

11th MIDDLESEX [Newton]
 DAVID B. COHEN [D]
 Alvin Mandell [R]

12th MIDDLESEX [Newton]
 *** SUSAN D. SCHUR [D]

13th MIDDLESEX [Wayland]
 *** Mark Collins [D]
 LUCILE P. HICKS [R]

14th MIDDLESEX [Acton]
 Pamela P. Resor [D]
 JOHN H. LORING [R]
 Maureen A. Finlayson [I]

15th MIDDLESEX [Lexington]
 STEPHEN W. DORAN [D]
 Joseph A. Campbell [I]

16th MIDDLESEX [Chelmsford]
 Henry E. Sullivan [D]
 CAROL C. CLEVEN [R]

17th MIDDLESEX [Lowell]
 *** JOHN F. COX [D]

18th MIDDLESEX [Lowell]
 *** EDWARD A. LeLACHEUR [D]

19th MIDDLESEX [Lowell]
 *** SUSAN F. ROURKE [D]

20th MIDDLESEX [Wilmington]
 *** JAMES R. MICELI [D]

21th MIDDLESEX [Reading]
 *** GEOFFREY C. BECKWITH [D]
 Roy M. Williamson [R]

22nd MIDDLESEX [Wakefield]
 Gilbert J. McCarthy [D]
 RICHARD R. TISEI [R]

23rd MIDDLESEX [Burlington]
 *** AUGUSTO F. GRACE [D]
 Robert M. Avakian [R]

24th MIDDLESEX [Billerica]
 *** MICHAEL J. REA, JR. [D]
 Brion M. Cangiamila [R]

25th MIDDLESEX [Arlington]
 *** ROBERT A. HAVERN, III [D]

26th MIDDLESEX [Belmont]
 *** MARY JANE GIBSON [D]

27th MIDDLESEX [Cambridge]
 *** CHARLES F. FLAHERTY [D]

28th MIDDLESEX [Cambridge]
 Alvin E. Thompson [D]

29th MIDDLESEX [Somerville]
 Peter A. Vellucci [D]

30th MIDDLESEX [Somerville]
 *** JOSEPH K. MACKEY [D]

31st MIDDLESEX [Everett]
 *** GEORGE KEVERIAN [D]

32nd MIDDLESEX [Watertown]
 *** JOHN C. BARTLEY [D]

33rd MIDDLESEX [Woburn]
 NICHOLAS PALEOLOGOS [D]

34th MIDDLESEX [Winchester]
 Paul C. Casey [D]
 William O'Leary [R]

35th MIDDLESEX [Melrose]
 *** TIMOTHY F. O'LEARY [D]

36th MIDDLESEX [Malden]
 JOHN C. McNEIL [D]

37th MIDDLESEX [Medford]
 Vincent P. Ciampa [D]
 Kenneth Phillips [R]

38th MIDDLESEX [Medford]
 Anthony P. Giglio [D]
 Kenneth G. Chase [R]

1st NORFOLK [Quincy]
 *** MICHAEL W. MORRISSEY [D]

2nd NORFOLK [Quincy]
 Arthur S. Tobin [D]
 Richard A. Harris [R]

3rd NORFOLK [Quincy]
 *** ROBERT A. CERASOLI [D]
 John H. McDuff, Jr. [R]

4th NORFOLK [Weymouth]
 *** ROBERT B. AMBLER [D]

5th NORFOLK [Braintree]
 *** SUZANNE M. BUMP [D]

6th NORFOLK [Canton]
 JOHN H. FLOOD [D]

7th NORFOLK [Milton]
 *** M. JOSEPH MANNING [D]
 Robert Selwitz [R]

8th NORFOLK [Sharon]
 *** MARJORIE A. CLAPPROOD [D]
 Francis Crimmins [R]

9th NORFOLK [Walpole]
 *** FRANCIS H. WOODWARD [D]

10th NORFOLK [Bellingham]
 *** DANIEL J. RANIERI [D]

11th NORFOLK [Dedham]
 *** MARIE-LOUISE KEHOE [D]

12th NORFOLK [Norwood]
 GREGORY W. SULLIVAN [D]

13th NORFOLK [Needham]
 Lida E. Harkins [D]
 ELLEN M. CANAVAN [R]
 Paul G. Brauer [I]

14th NORFOLK [Wellesley]
 ROBERT H. MARSH [R]

15th NORFOLK [Brookline]
 *** JOHN A. BUSINGER [D]

1st PLYMOUTH [Plymouth]
 PETER V. FORMAN [R]

2nd PLYMOUTH [Wareham]
 CHARLES N. DECAS [R]

3rd PLYMOUTH [Hull]
 John M. Silva [D]
 MARY JEANETTE MURRAY [R]

4th PLYMOUTH [Marshfield]
 *** FRANK M. HYNES [D]

5th PLYMOUTH [Hanover]
 WILLIAM J. FLYNN [D]

6th PLYMOUTH [Hanson]
 *** James A. Egan [D]
 CHARLES W. MANN [R]

7th PLYMOUTH [Whitman]
 *** ROBERT E. HAYES [D]

8th PLYMOUTH [Bridgewater]
 Daniel F. Clifford, Jr. [D]
 JACQUELINE LEWIS [R]

9th PLYMOUTH [Brockton]
 *** THOMAS P. KENNEDY [D]

10th PLYMOUTH [Brockton]
 Edward S. Burgess, Jr. [D]

11th PLYMOUTH [Brockton]
 *** FRANCIS G. MARA [D]
 David C. Wason [R]

12th PLYMOUTH [Kingston]
 Arthur DeCoursey [D]
 Robert Kraus [R]

1st SUFFOLK [East Boston]
 *** EMANUEL G. SERRA [D]

2nd SUFFOLK [Chelsea]
 *** RICHARD A. VOKE [D]

3rd SUFFOLK [North End]
 *** SALVATORE F. DiMASI [D]

4th SUFFOLK [South Boston]
 *** MICHAEL F. FLAHERTY [D]

5th SUFFOLK [Dorchester]
 Nelson Merced [D]
 Althea Garrison [I]

6th SUFFOLK [Dorchester]
 *** SHIRLEY OWEN-HICKS [D]
 Edward T. Burke [R]

7th SUFFOLK [Roxbury]
 *** GLORIA L. FOX [D]

8th SUFFOLK [Back Bay]
 *** MARK ROOSEVELT [D]
 John De Jong [R]

9th SUFFOLK [South End]
 *** BYRON RUSHING [D]

10th SUFFOLK [West Roxbury]
 *** Marian Walsh [D]
 Kenneth L. Phalan [I]

11th SUFFOLK [Brookline]
 *** ELEANOR MYERSON [D]

12th SUFFOLK [Jamaica Plain]
 *** JOHN E. McDONOUGH [D]

13th SUFFOLK [Dorchester]
 *** THOMAS M. FINNERAN [D]

14th SUFFOLK [Dorchester]
 *** JAMES T. BRETT [D]

15th SUFFOLK [Hyde Park]
 *** ANGELO M. SCACCIA [D]
 Catherine E. Walker [R]

16th SUFFOLK [Mission Hill]
 *** KEVIN W. FITZGERALD [D]

17th SUFFOLK [Revere]
 *** WILLIAM G. REINSTEIN [D]

18th SUFFOLK [Allston]
 *** KEVIN G. HONAN [D]

19th SUFFOLK [Brighton]
 *** WILLIAM F. GALVIN [D]
 Michael Wilcox [R]

20th SUFFOLK [Winthrop]
 *** ALFRED E. SAGGESE [D]

1st WORCESTER [Holden]
 MARY JANE McKENNA [R]

2nd WORCESTER [Gardner]
 *** CHESTER A. SUHOSKI [D]

3rd WORCESTER [Fitchburg]
 *** GEORGE J. BOURQUE [D]

4th WORCESTER [Leominster]
 Robert A. Antioni [D]
 Michael C. Palmatier [R]

5th WORCESTER [Spencer]
 Stephen M. Brewer [D]
 Stuart Krusell [R]

6th WORCESTER [Southbridge]
 *** MARILYN L. TRAVINSKI [D]

7th WORCESTER [Millbury]
 *** PAUL KOLLIOS [D]

8th WORCESTER [Uxbridge]
*** RICHARD T. MOORE [D]

9th WORCESTER [Northbridge]
Peter J. Lachapelle [D]
JOHN R. DRISCOLL [R]

10th WORCESTER [Milford]
MARIE J. PARENTE [D]

11th WORCESTER [Shrewsbury]
PETER I. BLUTE [R]

12th WORCESTER [Clinton]
Nicholas E. Argento, Jr. [D]
WILLIAM CONSTANTINO [R]

13th WORCESTER [Worcester]
*** KEVIN O'SULLIVAN [D]

14th WORCESTER [Worcester]
*** ROBERT J. BOHIGIAN [D]

15th WORCESTER [Worcester]
*** ANDREW COLLARO [D]

16th WORCESTER [Worcester]
*** WILLIAM J. GLODIS [D]
William S. Coleman, 3rd [I]

17th WORCESTER [Worcester]
*** JOHN J. BINIENDA [D]

CAPS = incumbent

Candidates for office - 1988

RACES WHERE NO ENDORSEMENT HAS BEEN MADE FOR FINAL ELECTION

SENATORS in the GENERAL COURT

1st ESSEX & MIDDLESEX [Boxford] ROBERT C. BUELL [R]	✓ MIDDLESEX & SUFFOLK [Watertown] MICHAEL J. BARRETT [D] Alice H. Nakasian [I]
2nd ESSEX & MIDDLESEX [Lawrence] PATRICIA P. McGOVERN [D] William E. Melahn [R]	MIDDLESEX & WORCESTER [Hudson] A. PAUL CELLUCCI [R]
2ND HAMPDEN [Springfield] Francis G. Keough [D] Brian P. Lees [R]	NRFLK, BRSTL & MIDLSX [Wellesley] DAVID H. LOCKE [R]
3rd MIDDLESEX [Malden] JOHN A. BRENNAN [D]	PLYMOUTH [Brockton] Michael C. Creedon [D] ✓ Norman T. Buitta [R]
5th MIDDLESEX [Bedford] CAROL C. AMICK [D] Edward Rudnitsky [R]	PLYMOUTH & BARNSTABLE [Plymouth] Theodore Bosen [D] EDWARD P. KIRBY [R]
MIDDLESEX & NORFOLK [Newton] LOIS G. PINES [D]	2nd SUFFOLK [Roxbury] Bill Owens [D]
✓ MIDLSX, NRFLK & WORC [Framingham] EDWARD L. BURKE [D] Stephen M. Diamond [R]	2nd WORSTER & MIDLSX [Fitchburg] MARY L. PADULA [R]

REPRESENTATIVES IN THE GENERAL COURT

1st BARNSTABLE [Dennis] Barbara Bird [D] Edward B. Teague, III [R]	14th BRISTOL [North Attleboro] KEVIN POIRIER [R]
2nd BARNSTABLE [Barnstable] PETER B. MORIN [R]	2nd ESSEX [Newbury] THOMAS G. PALUMBO [R]
4th BARNSTABLE [Chatham] HOWARD C. CAHOON [R]	4th ESSEX [Hamilton] FORRESTER A. CLARK [R]
BARN, DUKES & NANTKT [Falmouth] ? Eric T. Turkington [D] Sandra Hill-Fenrick [R] John S. Elliot [I]	13th ESSEX [Danvers] PETER G. TORKILDSEN [R]
4th BERKSHIRE [Lee] CHRISTOPHER J. HODGKINS [D]	1st FRANKLIN [Charlemont] JONATHAN L. HEALY [R]
1st BRISTOL [Stoughton] Richard N. Driscoll [D] WILLIAM B. VERNON [R]	2nd HAMPDEN [Longmeadow] IRIS K. HOLLAND [R]
4th BRISTOL [Rehoboth] PHILIP TRAVIS [D] Brian Coughlin [R]	4th HAMPDEN [Westfield] STEVEN D. PIERCE [R]
8th BRISTOL [Fall River] Edward M. Lambert, Jr. [D]	5th HAMPDEN [Holyoke] ROBERT J. ROHAN [D]
9th BRISTOL [Dartmouth] ROGER L. TOUGAS [D] *** John George, Jr. [D] <i>Al ready</i>	6th HAMPDEN [West Springfield] WALTER A. DeFILIPPI [R]
11th BRISTOL [New Bedford] Robert M. Koczera [D] ✓	13th HAMPDEN [Wilbraham] Alan S. Peck [D] ROBERT L. HOWARTH [R]
	3rd MIDDLESEX [Stow] PATRICIA A. WALRATH [D]

6th MIDDLESEX [Framingham]
BARBARA E. GRAY [R]

11th MIDDLESEX [Newton]
DAVID B. COHEN [D]
Alvin Mandell [R]

14th MIDDLESEX [Acton]
Pamela P. Resor [D]
JOHN H. LORING [R]
Maureen A. Finlayson [I]

15th MIDDLESEX [Lexington]
STEPHEN W. DORAN [D]
Joseph A. Campbell [I]

16th MIDDLESEX [Chelmsford]
Henry E. Sullivan [D]
CAROL C. CLEVEN [R]

22nd MIDDLESEX [Wakefield]
Gilbert J. McCarthy [D]
RICHARD R. TISEI [R]

28th MIDDLESEX [Cambridge] ✓
Alvin E. Thompson [D]

29th MIDDLESEX [Somerville] ✓
Peter A. Vellucci [D]

33rd MIDDLESEX [Woburn]
NICHOLAS PALEOLOGOS [D]

34th MIDDLESEX [Winchester] ✓
Paul C. Casey [D]
William B. O'Leary [R]

36th MIDDLESEX [Malden]
JOHN C. McNEIL [D]

37th MIDDLESEX [Medford]
Vincent P. Ciampa [D]
Kenneth Phillips [R]

38th MIDDLESEX [Medford] ✓
Anthony P. Giglio [D]
Kenneth G. Chase [R]

2nd NORFOLK [Quincy] ✓
Arthur S. Tobin [D]
Richard A. Harris [R]

6th NORFOLK [Canton]
JOHN H. FLOOD [D]

12th NORFOLK [Norwood]
GREGORY W. SULLIVAN [D]

13th NORFOLK [Needham] ✓
Lida E. Harkins [D]
ELLEN M. CANAVAN [R]
Paul G. Brauer [I]

14th NORFOLK [Wellesley]
ROBERT H. MARSH [R]

1st PLYMOUTH [Plymouth]
PETER V. FORMAN [R]

2nd PLYMOUTH [Wareham]
CHARLES N. DECAS [R]

3rd PLYMOUTH [Hull]
John M. Silva [D] ✓
MARY JEANETTE MURRAY [R]

5th PLYMOUTH [Hanover]
WILLIAM J. FLYNN [D]

8th PLYMOUTH [Bridgewater]
Daniel F. Clifford [D]
JACQUELINE LEWIS [R]

10th PLYMOUTH [Brockton]
Edward S. Burgess [D]

12th PLYMOUTH [Kingston]
Arthur DeCoursey [D]
Robert Kraus [R]

5th SUFFOLK [Dorchester]
Nelson Merced [D]
Althea Garrison [I]

1st WORCESTER [Holden]
MARY JANE McKENNA [R]

4th WORCESTER [Leominster] ✓
Robert A. Antioni [D]
Michael C. Palmatier [R]

5th WORCESTER [Spencer]
Stephen M. Brewer [D]
Stuart Krusell [R]

9th WORCESTER [Northbridge] ✓
Peter J. Lachapelle [D]
JOHN R. DRISCOLL [R]

10th WORCESTER [Milford]
MARIE J. PARENTE [D]

11th WORCESTER [Shrewsbury]
PETER I. BLUTE [R]

12th WORCESTER [Clinton]
Nicholas E. Argento [D]
WILLIAM CONSTANTINO [R]

C.O.P.E. - MEETING
OCTOBER 5, 1988
PARK PLAZA HOTEL
ROOM 436

ARTHUR OSBORN _____
ROBERT HAYNES _____
JOSEPH LYDON _____
JOSEPH FAHERTY _____
RICHARD ABDOW _____
RONALD ALMAN _____
EDWARD BURKE _____
ARTHUR BUTLER _____
GIRO CARDINAL _____
LINDA CHIGAS _____
THOMAS CHIRILLO _____
JANET CIEJKA _____
EDWARD COLLINS _____
JOHN CONLEY _____
JOSEPH DART _____
CHARLES DEROSA _____
PAUL DEVLIN _____
JAMES FARMER _____
BRUCE FERIN _____
RONALD FERRIS _____
WILLIAM FOLEY _____
WILLIAM IRVIN _____
JOSEPH JOYCE _____
JULIA KAMEL _____
THOMAS P. KERR _____
DONALD LEAHY _____
DICK LEBLANC _____
DAVID LIMA _____
KEVIN MAHAR _____
CHARLES McDEVITT _____

NANCY MILLS _____
A. MICHAEL MULLANE _____
HERBERT OLLIVIERRE _____
JOHN PHINNEY _____
TONY ROMANO _____
JOHN SIMMONS _____
DOROTHY THOMAS _____
CHARLES THOMPSON _____
BARNEY WALSH _____
MANNY WILLIAMS _____
MARTY FOLEY _____

C.L.C.
BERKSHIRE - ART BUTLER _____
GREATER BOSTON - JIM FARMER _____
GREATER BROCKTON - MARCHI LAGRASTA _____
FALL RIVER - STEVE SOUZA _____
GREATER LAWRENCE
& HAVERHILL - JIM KELLEY _____
HOLYOKE - ROBIN GOSHEA _____
LOWELL - DAVID CUNNINGHAM _____
NORTHAMPSON - GEORGE O'BRIEN _____
PIONEER VALLEY - CHARLES THOMPSON _____
WORCESTER - FRANK FARRELL _____
NEW BEDFORD/CAPE COD - JAMES MACEDO _____
NORFOLK - GIRO CARDINAL _____
NO. SHORE - KEVIN MAHAR _____
NO. WORCESTER - DICK LEBLANC _____
FRANK MYERS _____

RICK MORGAN✓

825-3166



August 1953

2nd Year

September 28, 1988

Mr. Arthur R. Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur,

I would like to take this opportunity to thank the Massachusetts AFL-CIO's Committee on Political Education and yourself for the endorsement of my candidacy for State Representative.

As you know, on September 15th., I was successful in obtaining the Democratic Nominee for State Representative, and I want you to know how much I appreciate the support the AFL/CIO has given to me.

If there is anything I can do to assist you or your members in the future, please do not hesitate to contact me at your convenience.

Thank you for your support.

Very truly yours,



Marc R. Pacheco
Democratic Nominee
State Representative

MRP:cpa

1 Morton Place
East Boston, MA 02128
617-561-9237

October 3, 1988

Mr. Arthur Osborne
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02110

Subject: Green Line to Logan Meeting, 10/19/88

Dear Brother Osborne:


On Wednesday, October 19, at 11:00 A.M., we will have the first official "Green Line to Logan" meeting. Mr. Robert Cummings of the Boston Convention and Tourist Bureau, has consented to be our host. (The Bureau's offices are located on Prudential Plaza in the Back Bay.)

In order for organized labor in general--and Local 589 in particular--to get credit for the "Green Line to Logan" project, I would like you, Tony Romano, and Bill Irvin to be present.

I believe this project presents a twofold opportunity for Local 589. First, we have a chance to create perhaps hundreds of Local 589 jobs; secondly, we have a chance to build the prestige of the state AFL-CIO by providing leadership for a serious regional problem.

I hope you can be with us on October 19th--please have the staff call if you have any questions.

Fraternally,


Robert H. Glotzer

October 4, 1988 -

No Legislation

Bringing
Past Practice UP
CONVENTION

Heidi Morris -

employment leave

Temporary Disability 26^{cap. 16wk}

Parental leave 16wks.

Care for 'il dependent 26^{cap. 16wk}

paid for through tax on employer
employee

3/10 of
10%
↑ to first
\$20,000

Medical proof

Commission -

Gibson x
Travinski

Senate

X

(3)

Gray

C. Buell x

Rosenberg x

Gov

Bookman (Bidding - Harv) x

Hargan (AIM)

Noonan (Business)

Hathaway (J Hancock)

Truster (SEIU 509)

Alviani

Eustace *

Lee (Office of Females)

1) benefit
leave
fund

2) administra-
tion

↓ \$10, no pay

11-30 yes

↑ replacement

tax

combining (who's covered)

Business Week

last wk

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AN ACT ESTABLISHING EMPLOYMENT LEAVE INSURANCE

The General Laws are amended by inserting after Chapter 152 the following Chapter, Chapter 152A

SECTION I.

DEFINITIONS

The following words and phrases as used in this Chapter shall have the following meanings unless the context clearly requires otherwise:

Average individual weekly wage for the purposes of computing the weekly benefit amount shall be based upon the gross wages that the employee would receive from his employer except for his or her leave based on the preceding four calendar quarters. In the case of salaried employees the average weekly wage shall be the average weekly salary of the employee in the last⁴ quarter of work prior to the commencement of employment leave.

Benefit year with respect to any individual means the 52 week period beginning with the first day of the first week of leave with respect to which the individual first files a valid claim for employment leave benefits. A subsequent benefit year is the one year period following a preceding benefit year, beginning either (1) with the first day of the first week of leave with respect to which the individual files a subsequent claim for employment leave benefits or (2) with the first workday following the expiration of the preceding benefits year.

Commissioner means the commissioner of the department of employment leave.

Contributions means the amounts of money authorized by this chapter to be contributed by the employer and withheld from the employee's wages for the payment of employment leave benefits.

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Department means the department of employment leave.

Disability means the inability of an individual to perform the duties of his or her employment in any week because of illness or physical condition or accident other than a work injury compensated under worker's compensation; or the inability of an employee to perform the duties of his or her employment in any week because of the need to provide care for a family member who is seriously ill.

Employer means any individual or organization including the Commonwealth, all of its political subdivisions, any partnership, association, trust, estate, joint stock company, insurance company, or corporation whether domestic or foreign, or receiver or trustee in bankruptcy, or the legal representative of a deceased person, who has one or more individuals in his or her employment during any day or portion of a day.

Employment and employed means service performed for wages under any contract of hire, written or oral, express or implied, with an employer, except as otherwise provided in this statute.

Employment (place of performance) includes an individual's entire service performed within and without the Commonwealth if:

- a) the service is localized in this Commonwealth or
- b) the service is not localized in any state but some of the service is performed in this state and (a) the individual's base of operation or if there is no base of operation the place from which such service is directed or controlled is in this commonwealth or (b) the individual's base of operation or place from which the service is directed or controlled is not in any state in which some part of the service is performed but the individual's residence is in this Commonwealth.

Employment leave base period means the preceding calendar quarter immediately prior to commencement of employment leave.

Individual in Current Employment means an individual who performed regular service in employment prior to the event causing the individual to take employment leave and who would have continued in or resumed employment except for such event.

Period of disability means the entire period of time during which an individual is unable to perform the duties of his or her employment because of disability as defined above, except that two periods of disability due to the same or related cause or condition and separated by a period of not more than 14 days shall be considered as one continuous period of disability.

Wages means all remuneration for services from whatever source, including commissions and bonuses, but not including tips or gratuities paid directly to any individual.

Weekly benefit amounts means the amount payable under this chapter for a period of continuous disability throughout a calendar week. If the period of disability of the initial or terminal portion thereof is shorter than a calendar week, the benefits amount payable for that portion shall be prorated.

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SECTION II. LEAVE

Section 1. Entitlement to Leave

It is hereby established that employees are entitled to employment leave in the event of temporary disability of the employee, or in order to provide care for a family member who is seriously ill, or for the purpose of parental leave.

Section 2. Length of Leave: Disability

An employee who meets the eligibility requirements of this chapter shall be entitled to a leave for temporary disability up to a maximum of twenty-six weeks within a benefit year.

Section 3. Length of Leave: Parental

An employee who meets the eligibility requirements of this chapter shall be entitled to leave related to the birth, adoption, or placement for the purpose of adoption of a child for sixteen consecutive weeks or its equivalent as follows:

Leave may be taken (i) on a full time basis or (ii) on a reduced work schedule, at not less than fifty percent (50%) of the employee's regular workweek for up to 32 weeks; (iii) or a combination of (i) and (ii) but not to exceed 32 weeks.

Parental leave shall commence from the actual date of departure of the employee, provided, however, that said leave must commence within 12 months after the date of birth, adoption or placement.

Section 4. Reinstatement and Employment Benefits

An employee who has taken leave pursuant to this chapter shall be restored to his or her previous position, or to a substantially similar position, with the same status, pay, length of service credit and seniority as of the date of leave.

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An employer shall not be required to restore an employee on employment leave to the previous or to a substantially similar position, if other employees of equal length of service credit and status in the same or substantially similar positions have been laid off due to economic conditions or other changes in operating conditions affecting employment during the period of employment leave; provided, however, that the employee on employment leave shall retain any preferential consideration for another position to which he or she was entitled as of the date of leave.

Employment leave shall not affect the employee's right to receive accrued vacation time, sick leave, bonuses, advancement, seniority, length of service credit, benefits, plans or programs for which he or she was eligible at the date of his or her leave, and any other benefits or rights of employment incident to his or her employment position; provided, however, that the employer shall continue to provide for and contribute to health insurance benefits for the duration of the leave under the same terms and conditions as those existing prior to leave, unless said employee and dependents are eligible for equivalent benefits under a group insurance plan of a spouse who is not on leave. The employer need not provide for the costs of any other benefits, plans or programs during the period of leave unless the employer so provides for all employees on leave of absence.

Nothing in this section or chapter shall be construed as to affect any bargaining agreement, company policy, or other state or federal law which provides for greater or additional benefits than those required under this section.

Section 5. Notice: Parental Leave

An employee who intends to utilize the right to parental leave shall notify the employer at least four (4) weeks prior to the date when said leave is expected to commence as to the anticipated commencement of leave, the length of leave, and the expected date of return. If such notice cannot be given, it shall be provided as soon as it is practicable and shall not adversely affect the entitlement to or length of leave.

SECTION III. DEPARTMENT OF EMPLOYMENT LEAVE

Section 1. Establishment of department

There is hereby established the department of employment leave and a commissioner of the department who shall exercise supervision and control of the department. All action of the department shall be taken by the commissioner or, at the direction of the commissioner by such agents or subordinate officers as he shall determine.

The purpose of the department shall be to provide a program of wage replacement for persons on employment leave and to enforce the employment leave entitlements of this chapter.

(OPTIONAL) The department shall not act as an insurance company, but shall contract with private insurers to administer and provide employment leave insurance consistent with the purposes of this chapter.

Section 2. Powers and duties

The secretary of _____ with the approval of the governor shall appoint a commissioner of the department, who shall serve at the pleasure of the secretary and may be removed at any time subject to the approval of the governor. The commissioner shall appoint and may remove agents and subordinate officers as the commissioner may deem necessary and may establish departments and he deems appropriate from time to time.

The commissioner shall prepare an annual operating budget and other funding requirements pursuant to this chapter.

In addition to all powers conferred on state agencies, the department shall have the following powers:

to make amend and repeal rules and regulations for the management of its affairs;

to make contracts and execute all instruments necessary or convenient for the carrying on of its business;

to acquire, own, hold, dispose, of and encumber personal property and lease real property in the exercise of its powers and the performance of its duties;

to enter into agreements or transactions with any federal, state or municipal agency or other public institution or with any private individual, partnership, firm, corporation, association or other entity; to establish advisory boards as it deems necessary to maintain a prudent level of reserve funds to protect the solvency of the trust funds of the department.

SECTION IV.

EMPLOYMENT LEAVE BENEFITS

Section 1. Establishment of employment leave benefits

Any eligible individual in current employment who takes leave for the purpose of disability or parental leave shall be entitled to receive temporary employment leave benefits in the amount and manner provided by this chapter, according to regulations promulgated by the department.

Section 2. Eligibility

An individual in current employment is eligible to receive employment leave benefits if she or he has been employed for at least thirteen weeks and has earned wages of at least \$400 during the preceding thirteen weeks, and the individual has made a claim for employment leave benefits as required by departmental regulation.

Section 3. Weekly Benefit Amount

The weekly benefit amount shall be equal to 66% of the individual's average weekly wage, plus 5% of the individual weekly benefit rate for each dependent up to a maximum of 5 dependents, but not to exceed 60% of the state average weekly wage for the current year.

The weekly benefit for persons on parental leave on a reduced work schedule shall be prorated.

Section 4. Limits of benefit claim

The duration of benefits payments shall not exceed twenty-six weeks for any period(s) of disability during any benefit year.

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The duration of benefits payments shall not exceed sixteen weeks for any period of parental leave during any benefit year. No more than one claim for parental leave may be taken in any benefit year.

The total amount of benefits paid out per benefit year shall not exceed the total wages earned by the individual in the preceding 26 weeks.

Section 5. Waiting period: temporary disability

No employment leave benefits shall be payable during the first seven consecutive days of any period of employment leave because of temporary disability.

Section 6. Care by physician or equivalent required

(A) An individual shall be ineligible to receive temporary disability benefits with respect to any period during which (s)he or a family member if (C) applies, is not under the care of a person duly licensed to practice medicine, surgery, dentistry, chiropractic, osteopathy, who shall certify in the form and manner specified by the department, the disability of the claimant, the probable duration of the disability, and such other medical facts within his or her knowledge as required by the department.

(B) The proof of disability duly certified by a person licensed to practice medicine, surgery, dentistry, chiropractic, or osteopathy shall be submitted by such certifying person to the disabled employee, the department, and the employer within seven working days after the date on which the employee was examined and found disabled. If the certifying person fails to submit the required proof within seven working days, the department, upon notification by the insurer, may request certification from a designated list.

(C) In the case of an employee taking employment leave because of the serious illness of a family member such certification shall apply to the nature of the illness of the family member and such other facts as required by the department.

Section 7. Ineligibility in certain cases

An individual shall not be eligible to receive temporary disability benefits if the commissioner finds that the individual has willfully, for the purpose of obtaining benefits, either made a false statement or representation, with actual knowledge of the falsity thereof, or withheld a material fact in order to obtain any benefits under this chapter.

Section 8. Concurrent claims prohibited

No individual who is receiving benefits under any section of this chapter may receive benefits simultaneously under any other section of this chapter. No individual who is receiving benefits under chapter 151A or 152 may receive benefits under this chapter simultaneously.

*Include
fed.
benefits*

SECTION V.

PROVISION FOR EMPLOYMENT LEAVE BENEFITS

Section 1. Provision for Payment of benefits

An employer or an association of employers shall secure employment leave benefits for their employees in one or more of the following ways

1. By depositing and maintaining with the Treasurer of the Commonwealth, the payments required by employer and employee according to the terms of this chapter in the form and manner determined by the department
2. By a private plan, entitling employees to cash benefits or wages during a period of employment leave according to the requirements described below

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a) any plan or agreement which the employer may, by his or her sole act, terminate at any time, may be accepted by the department as satisfying the obligation to provide for the payment of benefits under this chapter, provided the benefits under the plan or agreement are found by the department to be at least as favorable as the employment leave benefits required by this chapter and does not require contributions of any employee or of any class or classes of employees in excess of the amount authorized in this chapter.

b) any plan or agreement in existence by agreement or collective bargaining contract between the employer or employers or an association of employers and an association of employees; provided the benefits under the plan or agreement are found by the department to be at least as favorable as the employment leave benefits required by this chapter and does not require contributions of any employee or of any class or classes of employees in excess of the amount authorized in this chapter.

TO BE ADDED:

ENFORCEMENT AND REMEDIES ✓

NOTICE REQUIRED

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TRUST FUND FOR EMPLOYMENT LEAVE BENEFITS

[1] Establishment of Trust Fund for Employment Leave Benefits.

There is established in the treasury of the State, separate and apart from all public monies or funds of the State, a trust fund for employment leave benefits which shall be administered by the commissioner exclusively for the purposes of this chapter. All payments pursuant to this part shall be paid into fund and all benefits payable under this part shall be paid from the fund. The fund shall consist of (1) all payments collected pursuant to this part, together with any interest thereon; (2) interest earned on any monies in the fund; (3) any property or securities acquired through the use of monies belonging to the fund; (4) all earnings of such property and securities; (5) all monies transferred into the fund from the Trust administrative fund for employment leave benefits; and (6) all other monies received for the fund from any source.

[2] Establishment of Trust Administrative Fund for Employment Leave Benefits.

There is established in the treasury of the State, separate and apart from all public monies or funds of the State, a trust fund for employment leave benefits which shall be administered by the commissioner exclusively for the purposes of this chapter. All employee contributions pursuant to this part shall be paid into the

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^{trust} administrative fund. The administrative^{trust} fund shall consist of (1) all contributions collected pursuant to this part, together with any interest thereon; (2) all fines and penalties for the fund pursuant to this chapter; (3) all monies collected by way of subrogation; (4) interest earned on any monies belonging to the fund; (5) any property or securities acquired through the use of monies belonging to the fund; (6) all earnings of such property and securities; (7) all monies appropriated to the administrative fund by the legislature; and (8) all other monies received for the administrative fund from any source.

[3] Management of the Fund.

The State Treasurer shall be the treasurer and custodian of the trust fund for employment leave benefits and the Trust administrative fund for employment leave benefits and shall administer the fund in accordance with the directions of the commissioner. All monies in the fund shall be held in trust for the purposes of this part only and shall not be expended, released, or appropriated or otherwise disposed of for any other purpose. Monies in the fund may be deposited in any depository bank in which general funds of the Commonwealth may be deposited but such monies shall not be commingled with other Commonwealth funds and shall be maintained in separate accounts on the books of the depository bank. Such monies shall be secured by the depository bank to the same extent and in the same manner as required

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by the general depository law of the Commonwealth; and collateral pledged for this purpose shall be kept separate and distinct from any other collateral pledged to secure other funds of the Commonwealth. Said fund shall maintain an annualized amount of at least one hundred and forty percent (140%) of the previous year's expenditure.

[4] Management of the Administrative Fund. ^{Trust}

The commissioner shall pay all expenses incurred in administering the provisions of this chapter. In addition, the administrative ^{trust} fund may be administered and used in such manner as the commissioner shall from time to time prescribe for purposes designed to benefit individuals prevented by injury or sickness from performing their regular or customary work. In the event that the balance in the trust fund for employment leave benefits shall at any time be insufficient to pay benefits under this chapter, the governor, upon the commissioner's request, shall cause such sums as may be required for the payment of such benefits to be transferred from the Trust administrative fund for employment leave benefits to the trust fund for employment leave benefits.

[5] Disbursements from the Fund.

Expenditures of monies in the trust fund for employment leave benefits shall not be subject to any provisions of law requiring

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specific appropriations or other formal release by state officers of money in their custody. All benefits shall be paid from the fund upon warrants drawn upon the state treasurer by the comptroller of the Commonwealth supported by vouchers approved by the commissioner.

[6] Investment of Monies.

With the approval of the department the commissioner of administration and finance may, from time to time, invest such monies in the trust fund for employment leave benefits as are in excess of the amount deemed necessary for the payment of benefits for a reasonable future period. Such monies may be invested in bonds of any political or municipal corporation or subdivision of the Commonwealth, or any of the outstanding bonds of the Commonwealth, or invested in bonds or interest-bearing notes or obligations of the Commonwealth, or of the United States, or those for which the faith and credit of the United States, are pledged for the payment of principal and interest, (or in federal land bank bonds or joint stock farm bonds.) The investments shall at all times be so made that all the assets of the fund shall always be readily convertible into cash when needed for the payment of benefits. The commissioner of administration and finance shall dispose of securities or other properties belonging to the fund only under the direction of the commissioner of ~~labor and industries~~. *of employment*

leave

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[7] Temporary Employment Leave Benefits to be Paid from the Trust Fund for Employment Leave Benefits; Recovery of Employment Leave Benefits.

~~Temporary employment leave benefits shall be paid from the trust fund for employment leave benefits to individuals who become disabled when unemployed and who subsequently become ineligible for benefits under chapter ().~~ ^{original} Benefits shall also be paid from this fund to an employee who is entitled to receive temporary employment leave benefits but cannot receive such benefits because of the bankruptcy of his employer or because his employer is not in compliance with this chapter. Benefits paid from the trust fund to such employee may be recovered from his bankrupt or non-complying employer. The commissioner shall institute administrative and legal action as provided in section () to effect recovery of such benefits. (Third party recovery language to be inserted later.)

*Workers comp
comparative language language*

[8] Amount of Employer Payments to the Trust Fund for Employment Leave Benefits.

employment leave For the purpose of accumulating funds for the payment of benefits to the ~~disabled unemployed~~ each employer in the first year after the date he becomes subject to this chapter shall pay an amount equal to ³~~six~~ tenths on one percent (⁴⁰~~3~~%) of his wages paid to employees wages up to twenty thousand dollars (\$20,000) in any calendar year. Each employer shall transmit all such payments to the trust fund for

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employment leave benefits in such manner at such time and under such conditions as shall be prescribed by regulations.

[9] Amount of Employee Payments to the Trust Fund for Employment Leave Benefits and Contributions to the Trust Fund for Employment Leave Benefits.

For the purpose of accumulating funds for payment of ^{employment} ~~benefits~~ ^{leave} ~~to the disabled-unemployed~~ each employee shall in the first year after the date upon which his employer becomes subject to this chapter, pay with respect to employment an amount equal to ³~~six~~ tenths of one percent ^{0.3%} of his wages paid by his employer up to twenty thousand dollars (\$20,000) in any calendar year. ^{total contribution} $\left[.x\% \right]$ of each employee's contribution shall go to the benefit trust fund and $.x\%$ shall go to the administrative trust fund. ^{recalculated annually} Each employer shall withhold in trust such payments and contributions from the wages of his employees at the time such wages are earned or paid, shall show such deduction on his payroll records, and shall furnish to his employees such evidence thereof as the commissioner may prescribe. Each employer shall transmit all such payments and contributions withheld to the trust fund for employment leave benefits and Trust administrative fund for employment leave benefits in such manner at such time and under such conditions as shall be prescribed by regulations or a plan consistent with SECTION FIVE. *of this act*

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[10] Annual Establishment of Rates for Trust Fund Operations.

On or before November thirtieth of each year, the commissioner of employment leave shall certify to the secretary the estimated costs for the coming year of benefits ^{and of admin costs} provided by the department of employment leave. Said rates ^{of contribution to both Trust Funds} shall be adjusted annually as consistent with the needs of the operations of said Trust Funds.

[11] Employer's Liability for Payments and Contributions not Withheld.


If any employer fails to deduct the payments or contributions of any of his employees at the time their wages are paid or fails to make a deduction therefor at the time wages are paid for the next succeeding payroll period, ^{the employer} he alone shall thereafter be liable for such contributions, and, for the purposes of sections (7889) ^{& employees} such contributions shall be treated as employers' contributions required from ~~him~~. ^{said employer}

[12] Request for Wage and Employment Information.

An employer to whom the department (~~division~~) has sent a request for wage and employment information for an employee claiming benefits ^{under} ~~against~~ the trust fund for employment leave benefits, shall ^{established under} ~~then~~ complete and file such information within seven days from the date the request was sent. If an employer fails to file such information in ^{chapter}

seven days, the commissioner shall levy a penalty of not more than twenty-five dollars (\$25) for each delinquent request, unless the failure to file such information is excused by the commissioner after a showing by such employer that such filing could not be made on the prescribed date therefor owing to conditions over which he had no control.

CLAIMS AND APPEAL



- I. RECOVERY OF MONIES OVERPAID.
- II. RECOVERY OF MONIES: THIRD PARTY LIABILITY.

